



GOVERNOR'S OFFICE OF
BUDGET AND PROGRAM PLANNING

Fiscal Note 2011 Biennium

Bill #	HB0579	Title:	Paid sick leave including for domestic violence as minimum labor standard
Primary Sponsor:	Caferro, Mary	Status:	As Introduced-Revised

- | | | |
|---|--|--|
| <input type="checkbox"/> Significant Local Gov Impact | <input checked="" type="checkbox"/> Needs to be included in HB 2 | <input checked="" type="checkbox"/> Technical Concerns |
| <input type="checkbox"/> Included in the Executive Budget | <input type="checkbox"/> Significant Long-Term Impacts | <input type="checkbox"/> Dedicated Revenue Form Attached |

FISCAL SUMMARY

	<u>FY 2010 Difference</u>	<u>FY 2011 Difference</u>	<u>FY 2012 Difference</u>	<u>FY 2013 Difference</u>
Expenditures:				
State Special Revenue	\$41,250	\$49,500	\$50,738	\$52,006
Revenue:				
State Special Revenue	\$0	\$0	\$0	\$0
Net Impact-General Fund Balance:	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

Description of fiscal impact:

The fiscal impact of HB 579 is associated with rulemaking and the development and distribution of posters for businesses.

FISCAL ANALYSIS

Assumptions:

Department of Labor and Industry (DoLI)

1. The department will adopt rules to implement this statute. There will be a 5 page rule proposal notice and a 5 page rule adoption @ \$50 per page for a total cost of \$500 in FY 2010.
2. HB 579 becomes effective January 1, 2010. Attorney workload is estimated at 250 hours at \$95 per hour for FY 2010 and 500 hours at \$95 per hour for FY 2011 and each subsequent year thereafter.
3. 8,157 private Montana employers would be affected by HB 579.
4. Creation and distribution of workplace posters is estimated at \$2 per poster for 8,500 posters for FY 2010 and 1,000 posters for each subsequent year.
5. Funding would be from state special revenue.
6. A 2.5% inflation factor is applied each year beginning in FY 2012.

	<u>FY 2010 Difference</u>	<u>FY 2011 Difference</u>	<u>FY 2012 Difference</u>	<u>FY 2013 Difference</u>
<u>Fiscal Impact:</u>				
<u>Expenditures:</u>				
Operating Expenses	\$41,250	\$49,500	\$50,738	\$52,006
TOTAL Expenditures	\$41,250	\$49,500	\$50,738	\$52,006
<u>Funding of Expenditures:</u>				
State Special Revenue (02)	\$41,250	\$49,500	\$50,738	\$52,006
TOTAL Funding of Exp.	\$41,250	\$49,500	\$50,738	\$52,006
<u>Revenues:</u>				
State Special Revenue (02)	\$0	\$0	\$0	\$0
TOTAL Revenues	\$0	\$0	\$0	\$0
<u>Net Impact to Fund Balance (Revenue minus Funding of Expenditures):</u>				
State Special Revenue (02)	(\$41,250)	(\$49,500)	(\$50,738)	(\$52,006)

Technical Notes:

1. There are technical concerns with the confidentiality provisions of Section 8(1).
2. The department can not predict the impact of employer compliance.

*Sponsor's Initials*_____
*Date*_____
*Budget Director's Initials*_____
Date